

SAN FRANCISCO AIRPORT COMMISSION



MINUTES

Tuesday, June 2, 2026

9:00 A.M.

**Room 400 - City Hall
#1 Dr. Carlton B. Goodlett Place (400 Van Ness Avenue)
City and County of San Francisco**

DANIEL LURIE, MAYOR

COMMISSIONERS

MALCOLM YEUNG

President

SUSAN LEAL

Vice President

JOSE F. ALMANZA

MARK BUELL

NANCY TUNG

MIKE NAKORNKHET

Airport Director

KANTRICE OGLETREE

Director of Commission Affairs

**SAN FRANCISCO INTERNATIONAL AIRPORT
SAN FRANCISCO, CALIFORNIA 94128**

Minutes of the Airport Commission Meeting of
Tuesday, June 2, 2026

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Minutes of the Airport Commission Meeting of
Tuesday, June 2, 2026

A. CALL TO ORDER:

The regular meeting of the Airport Commission was called to order at 9:00 A.M. in Room 400, City Hall, San Francisco, CA and via teleconference.

B. ROLL CALL:

Present: Hon. Malcolm Yeung, President
Hon. Susan Leal, Vice President
Hon. Jose F. Almanza
Hon. Mark Buell
Hon. Nancy Tung

C. ANNOUNCEMENT BY COMMISSION SECRETARY:

Kantrice Ogletree, Director of Commission Affairs provided public comment instructions for accessing the meeting. The next regular meeting is scheduled for Tuesday, June 2, 2026.

D. ADOPTION OF MINUTES:

The minutes of the regular meeting of May 19, 2026 were approved unanimously upon a motion by Commissioner Tung and a second by Commissioner Almanza.

No. 26-0129. Regular meeting of **May 19, 2026**.

There were no questions from the Commissioners and no public comment.

E. DIRECTOR'S REPORT (Discussion Only):

Airport Director Mike Nakornkhet gave an update on the following:

Competitive Selection Process Communications Policy: During solicitations and prior to the issuance of an RFP, there is a Restricted Communications Period. Item Nos. 3 and 4 on the regular calendar and Item No. 6 on consent are subject to this policy. It begins when the RFP/RFQ or advertisement of bids is published and ends when the Commission awards the contract or otherwise terminates the competitive process.

Report on other recent San Francisco International Airport activities, events, and announcements:

Director Nakornkhet reported that SFO experienced its busiest Memorial Day travel period on record, welcoming approximately 798,000 travelers over the holiday weekend. He noted that this represented a 2.6% increase over Memorial Day 2025 and a 3.2% increase over 2019 levels. The busiest travel day was May 21st, with more than 177,000 passengers. Looking ahead, he stated that the Airport expects strong summer demand, projecting approximately 16.8 million travelers between Memorial Day and Labor Day, an increase of roughly 3% compared to summer 2025.

Director Nakornkhet reported that SFO is preparing to serve as a key gateway for FIFA World Cup activities in the Bay Area. He noted that Airport staff are coordinating closely with the Mayor's Office, the Bay Area Host Committee, and regional partners to support the event. He stated that these efforts are intended to ensure a safe, efficient, and welcoming experience for teams, delegations, and fans traveling through SFO, and he thanked Airport staff for their continued coordination, operational excellence, and hospitality as the Airport prepares for a busy summer season.

Commissioner Almanza commended Staff on their work managing the busy travel season and preparations for upcoming events and jokingly remarked that they might finally get a break around October.

Vice President Leal congratulated the team on their efforts and accomplishments.

President Yeung congratulated Staff on the strong Memorial Day travel performance, noting that exceeding 2019 passenger levels by 3.2 percent was a significant indicator of continued recovery. He asked whether Staff had any information on the breakdown between domestic and international travel during the holiday period to better understand current passenger traffic trends. **Director Nakornkhet** responded that Staff could provide the exact figures in a follow-up. He noted that international passengers generally account for approximately 25 percent of SFO's total passenger traffic and added that international travel is currently growing at a faster rate than domestic traffic. **President Yeung** noted that he was interested in understanding the relative contributions of domestic and international travel to the Airport's overall growth and how those trends are shaping passenger traffic patterns.

There were no further questions from the Commissioners and no public comment.

F. ITEMS INITIATED BY COMMISSIONERS (Discussion Only):

There were no items initiated by Commissioners.

President Yeung reminded everyone that it was Election Day and encouraged those who had not yet voted to do so.

G. ACTION ITEMS RELATED TO ADMINISTRATION, OPERATIONS & MAINTENANCE:

Item No. 1 was approved unanimously upon a motion by Commissioner Tung and a second by Commissioner Almanza.

1. **Award of Professional Services Contract No. 50452 for As-Needed California Environmental Quality Act Planning Services**
Environmental Science Associates
\$9,750,000

No. 26-0130. Resolution awarding Professional Services Contract No. 50452 for as-needed California Environmental Quality Act Planning Services, to Environmental Science Associates in a not-to-exceed amount of \$9,750,000 for a term ending January 1, 2031.

Audrey Park, Environmental Affairs Manager presented this item.

There were no questions from the Commissioners and no public comment.

Item No. 2 was approved unanimously upon a motion by Commissioner Leal and a second by Commissioner Tung.

2. **Approval of Modification No. 3 to Professional Services Contract No. 12077.41, Project Management Support Services for the Airfield Improvement Program, 2024 – 2029 Phase**
AtkinsRéalis USA Inc.
\$8,400,000

No. 26-0131. Resolution approving Modification No. 3 to Professional Services Contract No. 12077.41, Project Management Support Services for the Airfield Improvement Program, 2024-2029 Phase, with AtkinsRéalis USA Inc., to increase the Contract not-to-exceed amount by \$8,400,000 for a new Contract amount not to exceed \$17,000,000 with no change to the Contract duration and directing the Director of Commission Affairs to seek the Board of Supervisors' approval as required by San Francisco Charter Section 9.118(b) for the full estimated costs of the Contract.

Kristin Allen, Program Manager presented this item.

There were no questions from the Commissioners and no public comment.

Item No. 3 was approved unanimously upon a motion by Commissioner Almanza and a second by Commissioner Tung.

3. **Authorization to Issue a Request for Proposals for Professional Services Contract No. 12359.41, Project Delivery Partners for Architecture Construction Projects**

No. 26-0132. Resolution authorizing the Airport Director to issue a Request for Proposals for Professional Services Contract No. 12359.41, Project Delivery Partners for Architecture Construction Projects.

Eugene Ling, Director of Engineering presented this item.

There were no questions from the Commissioners and no public comment.

Item No. 4 was approved unanimously upon a motion by Commissioner Buell and a second by Commissioner Almanza.

4. **Authorization to Advertise for Bids for Contract No. 10672.61, Construction Services for the 5kV Cable Replacement in Field Lighting Building No. 2 Project**

No. 26-0133. Resolution authorizing the Airport Director to advertise for bids for Contract No. 10672.61, Construction Services for the 5kV Cable Replacement in Field Lighting Building No. 2 Project.

Eugene Ling, Director of Engineering presented this item.

Commissioner Buell asked what the useful life of a cable is. **Mr. Ling** responded that the useful life of a cable is typically about 20 to 30 years, noting that some cables currently in service were installed around 40 years ago. He added that testing has shown that those older cables are now due for replacement.

President Yeung remarked that a 40-year service life for the cables was not too bad.

There were no further questions from the Commissioners. The following constituents provided public comment for Item No. 4:

Shawn O'Leary, Diversified Metal Mfg., submitted public comment objecting to this item.

H. CONSENT CALENDAR OF ROUTINE ADMINISTRATIVE MATTERS:

The Consent Calendar, Item Nos. 5 through 7, was approved unanimously upon a motion by Commissioner Leal and a second by Commissioner Tung.

5. **Award of Contract No. 50370, Emergency Responder Radio Communications System Maintenance, Support, Remote Monitoring Via a Contractor-Provided Software Solution, and Training Services**
Cochran Inc. DBA DAS Simplified
\$500,000

No. 26-0134. Resolution awarding Contract No. 50370, Emergency Responder Radio Communications System maintenance, support, remote monitoring via a contractor-provided software solution, and training services to Cochran Inc. DBA DAS Simplified, in an amount not to exceed \$500,000, and a term of three years, with a single option to extend the contract for two years, exercisable at the sole discretion of the Airport Commission.

6. **Authorization to Reject the Sole Proposal and Cancel the Concession Opportunity for Lease 1 of the Request for Proposals for the Terminal 3 West Food and Beverage Phase 1 Concession Leases**

No. 26-0135. Resolution authorizing Staff to reject the sole proposal and terminate the competitive process for Lease 1 of the Request for Proposals for the Terminal 3 West Food and Beverage Phase 1 Concession Leases, and to continue the competitive process for Leases 2 and 3.

Commissioner Buell asked about Item No. 6, noting that although approximately 87 people attended the informational hearing, only one proposal was submitted, and requested background on the low response rate.

Ms. Brennan explained that Staff was not surprised by receiving only one proposal and were in fact satisfied to have received a submission. She noted that the large attendance at the informational hearing likely included incumbent operators, as well as designers, consultants, and prospective new tenants seeking to understand future opportunities at the Airport. She clarified that the informational conference covered multiple leases, approximately four, which contributed to the higher level of interest and attendance.

President Yeung asked whether the food hall concept is no longer viable or whether the issue is instead how the proposal should be structured going forward.

Ms. Brennan remarked that while the food hall concept is strong, recent industry consolidation, significant capital requirements, and limitations on the number of leases per company have reduced the pool of potential proposers. She noted that there were also concerns with the proposal, including financials, and concluded that Staff needed additional time to revise and refine the approach.

Vice President Leal thanked Commissioner Buell for the question, noting it was a good question.

7. **Lease Extensions for Concession Leases with Development Costs Exceeding Supportable Investment Amounts**

- No. 26-0136. Resolution approving Lease extensions of two years for 11 Concession Leases that have commenced since February 1, 2017, which
- No. 26-0137. have development cost exceeding the supportable Investment
- No. 26-0138. amount and directing the Director of Commission Affairs to request
- No. 26-0139. approval of the lease amendments from the San Francisco Board of
- No. 26-0140. Supervisors pursuant to Section 9.118 of the Charter of the City and
- No. 26-0141. County of San Francisco.
- No. 26-0142.
- No. 26-0143.
- No. 26-0144.
- No. 26-0145.

There were no further questions from the Commissioners and no public comment.

I. **GENERAL PUBLIC COMMENT:**

The following constituents provided public comment under General Public Comment:

Nathy Heng, an ABM employee and member of the bargaining committee, stated that employees have been negotiating for more than a year and expressed frustration that the employer has not yet presented a wage proposal despite strong airline industry profits. He urged the Commission to ensure that airlines and contractors treat workers fairly and raised concerns about workplace conditions in the baggage encoding area, describing it as dirty and poorly maintained, with debris, exposure to lubricant oil, rodent activity, and inadequate heating. He noted that these conditions have made the work environment undesirable despite its importance to airline operations.

Noyra Gonzalez, an ABM wheelchair agent, stated that wheelchair agents assist passengers with disabilities throughout the Airport and often walk significant distances during their shifts. She expressed concern that recent layoffs have increased workloads during the busy summer travel season, requiring employees to take on additional assignments and move more quickly between passengers. She argued that these conditions may affect both worker and passenger safety. She shared an example of being assigned to assist a passenger requiring substantial physical support without additional assistance, creating safety concerns for herself, the passenger, and others nearby. She urged the Airport to encourage airlines and contractors to prioritize safe working conditions and consider the health and safety of employees and passengers alike.

Sonia Trajillo, a Unifi cabin lead and driver, stated that she has been with Unifi for four years of service at SFO. She detailed that many of the vehicles used by employees do not meet safe operating standards, citing concerns including lack of air conditioning, mechanical defects, malfunctioning doors, defective brakes, severely worn tires, and inadequate maintenance. She expressed concern that these conditions place workers and their colleagues at risk while performing their duties. She urged the Airport to

strengthen safety oversight and ensure that contractors comply with applicable safety standards and regulations. She also raised concerns regarding employee treatment and a lack of respect in the workplace.

Bernardo Blonos, an ABM baggage center employee, explained that his role involves assisting passengers with luggage, often handling bags weighing more than 50 pounds throughout the workday. While he enjoys his job and interacting with travelers, he expressed concern that understaffing can require employees to be reassigned to support overwhelmed areas, resulting in heavier workloads. He stated that these conditions can create safety risks and increase the potential for workplace injuries when employees are rushed to manage long lines and operational demands. He emphasized the importance of maintaining a safe working environment for both employees and passengers at SFO.

Carlos Zapata, a Unifi cabin cleaner, worked for the company since 2023. He stated that the company's workforce has declined significantly, from approximately 640 employees to about 483 employees, which he attributed in part to workers being unable to obtain required security clearances. He noted that the company is not currently conducting active hiring, resulting in remaining employees being required to meet the same operational demands with a reduced workforce. He expressed concern that the increased workload and pressure to maintain operations have contributed to workplace injuries among employees.

Santosh Chaudary, an ABM wheelchair agent, shared that his wife was hired by ABM but was subsequently laid off, later recalled to work, and then laid off again within a short period. He stated that the repeated layoffs created financial hardship and uncertainty for their family and others affected. He questioned the justification for the layoffs, noting that despite staffing reductions, he has since been assigned more passengers and continues to experience heavy workloads. He expressed concern that employees are already stretched thin and struggling to keep pace with operational demands.

Cam Roberts, SEIU United Service Workers West Representative, stated that the union represents more than 3,500 workers at the Airport, including approximately 2,500 employees who have been engaged in contract negotiations for over a year. She expressed concern that workers have yet to receive a wage proposal and have spent significant time negotiating over basic workplace issues, including safety equipment and access to water and break room amenities. She noted that airlines have reported strong profits while relying on the labor of frontline workers and stated that many employees are frustrated by the pace of negotiations and existing working conditions. She urged stakeholders to work toward solutions that support the safety and dignity of both workers and passengers.

David Huerta, President of SEIU United Service Workers West, provided public comment on behalf of approximately 3,500 passenger service workers at SFO who are currently engaged in contract negotiations with airline service contractors. He stated that workers are seeking wage increases that reflect the cost of living and the essential nature of their work, greater access to full-time employment opportunities, and affordable

healthcare coverage. He noted that the airline industry has recovered from the pandemic and is reporting strong financial performance, while workers continue to experience increasing workloads and economic challenges. He expressed concern that negotiations have been ongoing for more than a year without an economic proposal from employers and urged the Commission to encourage airlines to tell ABM, Unifi, G2 Menzies, and Prime Flight to engage in good-faith bargaining on wages, healthcare, and job security.

Lina Castillo, a Unifi cabin cleaner, has been employed with the company since 2023 and stated that employees are often required to walk long distances between assigned gates in varying weather conditions, including sun, rain, and cold, due to an insufficient number of vehicles to transport staff. She also expressed concern about the risk of interactions with moving baggage carts while traveling across the airfield and noted that the physical demands of these walks can leave employees exhausted. Additionally, she raised concerns about limited break room resources, stating that an insufficient number of microwaves often results in employees spending a significant portion of their break periods waiting to heat meals. She requested consideration of these issues to improve working conditions, employee safety, and overall workplace well-being.

Barry Taranto, taxi driver, began by recognizing Airport Commission Secretary Kantrice Ogletree for her professionalism and effectiveness, comparing her contributions to those of former staff members who played key roles in supporting Airport operations and Commission meetings. He also acknowledged the legacy of former Commission President Larry Mazzola Sr., noting his support for taxi drivers and labor issues. He then raised two concerns on behalf of the taxi industry. First, he suggested that additional signage be considered in the departures level to better direct passengers without checked baggage to the taxi stand located at baggage claim. Second, he expressed concerns regarding unauthorized limousine activity in the commercial curbside areas, alleging that some operators were improperly soliciting passengers and behaving aggressively. He requested increased enforcement and monitoring to address the issue. He concluded by thanking the Commission.

Yordanis Escalona, a Unifi cabin cleaner and a member of the contract negotiation committee, has been employed with the company since 2023 and stated that his coworkers operate under demanding schedules, strict safety standards, and significant operational responsibilities while helping ensure uninterrupted service for passengers and airlines. He noted that employees have been negotiating a new contract for nearly a year while facing rising living costs and stagnant wages, which he said has forced many workers to seek additional employment and spend less time with their families. He expressed concern that employers have not agreed to improvements in key benefits, including health insurance, paid time off, sick leave, and other workplace protections. He emphasized that the negotiations are about more than wages, describing them as a matter of recognition, stability, and dignified working conditions, and stated that improved support for workers would strengthen employee retention, commitment, and service quality.

The following constituents provided public comment in advance of the meeting and will be included in the meeting record:

Shawn O’Leary, Diversified Metal, regarding “Qualified Bidders no Interested; DHS suspending International Travel to SFO; SFO rated 5 worst travel Destination”.

There was no further Public Comment.

J. CORRESPONDENCE:

There was no discussion by the Commission.

K. CLOSED SESSION:

There are no planned agenda items for a Closed Session for the current meeting.

L. ADJOURNMENT:

There being no further calendared business before the Commission, the meeting adjourned at 9:00 A.M.

(Original signed by: Kantrice Ogletree)
Kantrice Ogletree
Director of Commission Affairs

From: [Catherine Cole \(AIR\) \(she/her/hers\)](#)
To: [Catherine Cole \(AIR\) \(she/her/hers\)](#); [Airport Commission Secretary \(AIR\)](#)
Subject: Commission Online Public Comment Form Submission
Date: Monday, June 1, 2026 4:03:44 AM

Hello, The Online Public Comment Form has a new submission:

Meeting Date: 2026-06-02

Calendar Item: Qualified Bidders not Interested; DHS suspending International Travel to SFO; SF rated 5 worst travel Destinations

Name: Shawn OLeary

Organization: Diversified Metal Mfg

Address: 3727 Metro Drive Ste B, Stockton, CA 95215

Phone Number: 209 857 9033

Email: Diversifiedmetal@aol.com

Comments: San Francisco has been rated among five worst travel destinations, citing overwhelming blight on several fronts. Daily drug overdose deaths; visible 8000 homeless with street level suffering in Tenderloin and Mission District; open drug use; violent crime, and abandoned retail districts. OBJECTION: G-4: No RFQ should be issued without explicit warning "MECHANICS LIENS NOT AVAILABLE"; and small hard working trade business will be stifled like Diversified! The consequence of ripping off small hard working trade business is having a strong effect, Union Companies are advising their members to avoid the Airport for any Quotes, and only accept "cost plus" acceptance of work scopes. A Platinum Card for move ins; delays; and move-outs makes economic sense, and Management pads work scopes to pay premium for services. Airport RFQ's go in the round file, and "Design/Build" with exaggerated Engineering values to "GIFT" friends with "Recommend for Approval" to "YES; SOCK PUPPETS". (all Public Comment) It's too late to stop the bleed with DHS Suspension of International Travel to SFO. The Customs and Border Protection Check points are being shut down, ending Airport income from International Travelers. There will be no one to repair sinkholes in runways by infestations of vermin into the campus at SFO buildings. The "BUSINESS ALERT" is producing results with no response to RFQ's.

Submission Time: 06/01/2026 4:03 AM